IN THE MATTER OF: *THE REGISTERED NURSES ACT, 1988* and Mary Lorraine Wilson, RN #0030244

ORDER OF THE DISCIPLINE COMMITTEE

- Pursuant to section 31(1)(b) of *The Registered Nurses Act, 1988* ("the *Act*"), Mary Lorraine Wilson shall be suspended from the Saskatchewan Registered Nurses Association (operating as the College of Registered Nurses) for a period of 60 days effective the date of this Order.
- 2. Pursuant to section 31(1)(c) of the *Act*, Ms. Wilson may continue to practice under the following conditions:
 - a. She shall arrange for personal counselling with a psychologist/mental health counsellor (or healthcare practitioner who provides equivalent care and has equivalent qualifications) to develop coping mechanisms and manage the stressors in her life that led her to engage in the conduct for which she was charged and convicted by the Provincial Court of Saskatchewan, and which led to her being charged and disciplined by her regulatory body. Prior to her return to the practice of registered nursing, Ms. Wilson shall have completed the initial session and must provide proof thereof to the Registrar or designate.
 - b. She shall complete the Canadian Nurses Association *Code of Ethics* online learning modules and provide proof of completion to the Registrar or designate prior to her return to the practice of registered nursing.
 - c. She shall meet with the Registrar or designate at a date to be arranged by the Registrar or designate, but in any event, within 4 months from the date of the Discipline Order, to discuss:
 - i. the conduct for which she was found to have committed professional misconduct;
 - ii. the potential and actual consequences of that conduct to her colleagues, her profession, herself, and the public; and,
 - iii. her responsibilities as a member of a self-regulated profession.

- d. Following the completion of the period of suspension and upon her return to the practice of registered nursing, for so long as she is subject to the Order of Prohibition imposed by the Provincial Court of Saskatchewan, she:
 - i. shall not seek, obtain, or continue, any employment or volunteer opportunity as an RN in any capacity that involves her having authority over the real property, money, or valuable security of another person;
 - shall obtain the written approval of the Registrar for any and all practice settings that she seeks to pursue in her capacity as an RN, whether or not the services provided by the member are, or will be, remunerated;
 - iii. shall provide a copy of this Discipline Order to existing or prospective employers;
 - iv. shall notify the Registrar prior to changing employers so long the employment is in her capacity as an RN.
- e. For a period of 12 months following her return to the practice of registered nursing, she shall continue to attend personal counselling as may be recommended by her psychologist/mental health counsellor (or healthcare practitioner who provides equivalent care and has equivalent qualifications) and provide the Registrar or designate with verbal updates, written proof of her attendance, and reports from the counsellor, upon request. Ms. Wilson shall bear the costs of both the counselling and the reports, and such counselling may continue beyond 12 months if recommended by the psychologist/mental health counsellor (or equivalent).
- f. All documents and information requested in the Discipline Order must be sent to the CRNS <u>directly from source</u>, marked "Personal and Confidential" to the attention of the Registrar, c/o Assistant to the Registrar, CRNS, 2066 Retallack Street, Regina, Saskatchewan, S4T 7X5.

- 3. Ms. Wilson shall ensure that the Registrar is provided with updated and current telephone, address and email information and on an ongoing basis for so long as she is subject to any continuing conditions or restrictions of the Discipline Order.
- Pursuant to section 31(2)(a)(i) of the Act, Ms. Wilson shall pay a fine in the amount of \$5,000.00.
- 5. Pursuant to section 31(2)(a)(ii) of the *Act*, Ms. Wilson shall pay costs of the investigation and hearing process fixed in the amount of \$11,000.00.
- 6. The fine and costs shall be paid on or before May 27, 2024. Failure to pay the fine and costs within the time set by the Discipline Committee shall result in the immediate suspension of Ms. Wilson's license until payment is made in full pursuant to section 31(2)(b) of the *Act*.

DATED at North Battleford, Saskatchewan, this 27th day of May, 2022.

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Chris Etcheverry, RN Chair of the Discipline Committee

On behalf of the Discipline Committee members being:

Russ Marchuk, Public Representative Sherstin Heino, RN Stella Swertz, RN