

# Artwork Commissioning

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The CRNS is commissioning artwork for its office located at 1-3710 Eastgate Drive in Regina, SK and is ensuring the artwork is meaningful, acknowledges the past, and looks to the future.

We acknowledge that cultural genocide has been committed against First Nations, Métis, and Inuit Peoples, and acknowledge that colonization is a present and ongoing process. There is an urgent need for settlers to recognize relationships with and obligations to Indigenous Peoples and the land. Our Canadian history, and nursing history, will be rewritten in the coming years with the truths Indigenous Peoples have known for decades. We must commit to learning their truths and our Canadian history and, in doing so, develop authentic, meaningful, and respectful relationships with all Indigenous Peoples.

As members of the health care profession, we commit to honoring and actioning the Truth and Reconciliation Commission of Canada's Calls to Action, Health, 18 - 24. We acknowledge that the health care system and nursing education programs are embedded with colonial hierarchical power structures, thinking and practices. Decolonizing nursing education and practice requires us to self-reflect and openly acknowledge how we perpetuate a colonial culture and how this limits the ability to engage in meaningful dialogue with our Indigenous colleagues and clients. We are committed to including their perspectives and ensuring their knowledge systems are honored, respected, valued and integrated into nursing practice. We will educate and support Registered Nurses and Nurse Practitioners on how to identify racism that is perpetrated in health care settings. And more importantly, support Registered Nurses and Nurse Practitioners to intervene, ensure safe environments, and address acts of racism in their workplace. We will diligently work towards addressing the current health disparities between Indigenous and non-Indigenous peoples in Canada.

We respect and honor the Treaties that were made on all territories, we acknowledge the harms and mistakes of the past, and we are committed to moving forward in partnership with Indigenous Peoples in the spirit of reconciliation and collaboration.

To reflect CRNS's commitment to truth and reconciliation and to continue to build relationships with the Indigenous community, the CRNS is inviting Saskatchewan Indigenous artists to submit expressions of interest to create and deliver a piece of art that is 20x24 (3 square meters) on canvas paper using a medium chosen by the artist. The artwork will be displayed on the wall in the CRNS Boardroom, with prints possibly being created to be shared more widely within the CRNS community.

## How to Apply

Expressions of interest will be accepted in person OR emailed to [tbelcourt@crns.ca](mailto:tbelcourt@crns.ca) between June 29 and July 25. In-person expressions of interest are available by appointment between June 29 and July 25 or drop in July 18 to 21. In-person expressions of interest will be held at the CRNS office at 1-3710 Eastgate Drive, Regina, SK.

Written expressions of interest will include:

- The artist's name
- Name of community where the artist resides or name of the community the artist represents
- Up to 10 artist images of existing artwork submitted digitally to [tbelcourt@crns.ca](mailto:tbelcourt@crns.ca)
- Description of proposed artwork
- Acknowledgement of
  - The budget being adequate or a new proposed budget
  - The artwork is a commissioned arrangement where the artist functions as an independent contractor in producing the artwork. Under this relationship, the CRNS and the artist agree on the nature, form, and content of the artwork to be produced, the CRNS will be the agreed fee to the artist for the production of the artwork, and the artist produces the work for the specifications agreed to between themselves and the CRNS

## Budget

The Artist will be compensated at the published CARFAC-RAAV 2023 Reproduction Royalty Schedule – Commercial and Advertising

- \$600 for the first square meter + \$240 for each additional square meter + applicable taxes
- 20x24 (3 square meters) - \$1080 + taxes
- Up to \$500 for framing
- If art cards are printed, the Artist shall receive \$0.31 per card (non-profit rate), payable on the entire print run in advance
- Presentation and consultation fee (per CARFAC-RAAV 2023 Artist Professional Services Fee Schedule) to view the location of where the artwork will be installed, deliver the finished product, and attend the unveiling
  - Flat rate per half day, under 4 hours \$335;
  - Flat rate per day, over 4 hours \$591

## Artwork Selection Committee

- One representative from the CRNS Interior Design Committee
- One representative from the CRNS Leadership Team
- Two representatives from Sakewewak Artists Collective
- CRNS Executive Director

The Artwork Selection Committee will review expressions of interest and create a shortlist. Artists selected for the shortlist will be requested to submit a sketch of their proposed artwork. The Artwork Selection Committee's decision will be communicated within two weeks of the sketch deadline. A contract will be prepared and signed before production begins.

Questions can be directed to Terri Belcourt at [tbelcourt@crns.ca](mailto:tbelcourt@crns.ca)