

# 2024-2026 Strategic Plan

## Our Strategic Priorities

### Priority 1: Strengthen Accountable Professional Practice

We promote and foster RNs and NPs practicing to their full scope of practice to enhance competent, accountable and ethical nursing care to the public. As practice evolves through new technology and research, we ensure RNs and NPs continue to practice in a safe, competent and collaborative way consistent with Practice Standards and the Code of Ethics.

#### Strategic Objectives

- Strengthen the relationship with employers to enable RNs and NPs to practice to their full scope in the public interest.
- Expand practice related to emerging trends, technology and virtual health options.

#### We are Successful When

- The gap between legislated scope of practice and employer enabled practice is reduced.
- The public has more access to care due to RNs and NPs practicing to their full scope.
- Regulation of nursing practice is keeping pace with emerging trends, technology and virtual care options.

### Priority 2: Enhance Regulatory Excellence

We provide regulatory excellence through the development of evidence informed practice, the promotion of good practice, the prevention of undesirable practice and intervening when necessary. We integrate diversity, equity, inclusion and accessibility into all aspects of regulation and nursing practice.

#### Strategic Objectives

- Incorporate diversity, equity, inclusion, accessibility and trauma-informed regulation/practices into policy, processes, and decisions.
- Enhance the utilization of evidence-informed regulation and research.

#### We are Successful When

- CRNS Council, staff and committees understand trauma informed practice and compassionate regulation.
- RNs and NPs are knowledgeable of diversity, equity, inclusion and accessibility and incorporate these concepts into practice.
- CRNS Council, staff and committees are more diverse and representative of the population they serve.
- All regulatory processes are based on documented evidence and research.

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## **Priority 3: Enhance Public and Partner Engagement**

We strive to inform, consult, involve, and collaborate with the public and partners to increase the understanding of the role of CRNS and to collectively improve access to safe competent healthcare. We are committed to engaging the public and incorporating the public's perspective, stories and expectations into our regulatory work.

### **Strategic Objectives**

- Grow public and partner understanding and awareness of the role of CRNS.
- Increase collaboration with other health organizations towards common goals.

### **We are Successful When**

- The public knows and trusts the work of the CRNS and its positive impact on health care.
- Registrants know how to access the CRNS for information about regulatory processes.
- CRNS, SUN and the Association work collaboratively when appropriate.
- CRNS works together with provincial and national bodies to develop and share consistent practices.
- Health professional regulatory bodies work collaboratively with CRNS to influence progressive health policy for Saskatchewan.

## **Priority 4: Strengthen Organizational Excellence**

We review our internal processes to improve their effectiveness and efficiency to better serve the public and our registrants. Improvements will be made based on effective best practices and evidence.

### **Strategic Objectives**

- Improve and streamline internal processes.
- Further engage CRNS staff in education and professional development.
- Strengthen financial sustainability.

### **We are Successful When**

- Efficient and timely processes are in place.
- New technology has been implemented.
- Financial resources are in place to support the achievement of the strategic and operational plan.