



Job Posting: Nursing Advisor, September, 2025

To protect the public through the regulation of Registered Nurses and Nurse Practitioners

Established through *The Registered Nurses Act, 1988* and driven by values that focus on the protection of the people of Saskatchewan, the College of Registered Nurses of Saskatchewan (CRNS) is the profession-led regulatory body for the province's 15,000 Registered Nurses (RN), Nurse Practitioners (NP) and Registered Nurses with Additional Authorized Practice [RN(AAP)]. The CRNS sets high standards for nursing education, practice and registration including initial and ongoing licensure requirements, practice standards, approval of nursing programs, continuing competence requirements and competence assurance mechanisms such as complaints investigation and the discipline process.

To contribute to this tradition and advance quality, competent nursing care in Saskatchewan, the CRNS is seeking a **full-time permanent**

Nursing Advisor, Professional Conduct

Join a team of experienced registered nurses, passionate about fairness and justice, who influence improvement within the nursing profession and achieve the CRNS regulatory and strategic objectives.

As a Registered Nurse leader, you aspire to make a difference in your profession. You possess the leadership skills to fulfill the CRNS mandate to protect the public through implementing relational and right touch regulation principles in all aspects of the profession. Your open, engaging and decisive communication style with registrants, employers, external stakeholders and the public demonstrates your professionalism, accountability and responsibility to the complaints and investigation process. And as a Nursing Advisor with the CRNS, you possess strong critical thinking and communication skills to successfully facilitate the investigative process ensuring consistent application of policies, procedures, and practices.

You have a keen eye for detail, and you are proficient in obtaining, analyzing and summarizing information. You see opportunities to enhance the nursing profession in Saskatchewan, and as an innovative and engaging decision-maker, you are competent at problem-solving and are adept with evolving change.

As a member of our Professional Conduct team, you will have an opportunity to support registrants in understanding the CRNS regulatory responsibilities and will enhance our regulatory excellence. Your ambition and determination will facilitate our fair and transparent investigations process, and you will be a leader within the registered nursing profession in Saskatchewan.

Core Competencies:

- Provide consultation to registrants, employers, and the public to establish jurisdiction and potential violations of professional nursing conduct or competence.
- Assess complaints to determine triage level and to open an investigation.
- Monitor and reassess complaints in the queue as necessary.
- Review pertinent policies and procedures, *The Registered Nurses Act*, CRNS Bylaws, Practice Standards, Entry-Level Competencies and the Code of Ethics to accurately identify and articulate violations.
- Collect and analyze evidence.
- Plan and conduct interviews with witnesses, complainants and registrants.
- Maintain neutral unbiased professional presence during investigation process.
- Establish and maintain required paper and electronic files and reporting templates.
- Summarize allegations and evidence accurately in unbiased manner and present the case to the Investigation Committee.
- Develop outcome documents as directed by and behalf of the Investigation Committee in accordance with *The Registered Nurses Act*.
- Demonstrate strong organizational skills, with the ability to effectively prioritize tasks and meet deadlines.

Education/Experience:

- Current licensure with the CRNS or eligibility to obtain a license with the CRNS.
- A Master's degree in Nursing or related field.
- Experience working in one or more of the domains of nursing practice as a Registered Nurse.
- Experience collaborating with a multidisciplinary team and the public.
- Experience in working effectively with other professional disciplines.

CRNS offers a competitive salary and benefits. Qualified candidates are invited to apply. Some provincial travel is required. The CRNS provides a hybrid work environment. For confidential inquiries or to express interest in this position, please send your resume and cover letter by October 10, 2025.

Cheryl Weselak, PCP
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The CRNS thanks everyone for their interest. Only those invited to interview will receive a response.

To learn more about the CRNS, Mission and Vision and to find further information about this position, please visit <http://www.crns.ca>