

INVESTIGATION COMMITTEE  
of the  
COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN

-and-

Harpal Singh  
Saskatchewan RN #0051425

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**WRITTEN REPRIMAND**

of the

**DISCIPLINE COMMITTEE**

of the

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN

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On September 10, 2025, a hearing was held, during which you, Harpal Singh, RN #0051425, pled guilty to a charge of professional misconduct. The charge was related to submitting false and misleading information to the Yukon Registered Nurses Association when applying for licensure with this body. At the time, you were practicing as a Registered Nurse in Saskatchewan. The Discipline Committee accepted your admission of guilt and professional misconduct.

The Discipline Committee considered the factors of your misconduct and determined that falsifying a licensure Application to a professional body and failing to ensure all information submitted to a professional body was truthful and correct was a serious breach of legislation, Bylaws, Code of Ethics, Practice Standards and Competencies. All Registered Nurses who provide care in Saskatchewan are bound to maintain a high level of professionalism and you have failed to adhere to these requirements and professional responsibilities. Specifically, you were found to have contravened the following:

- (a) The Registered Nurses Act, 1988 Section 26(1): Professional misconduct
- (b) CRNS Bylaw XIV, 2023 Section 1, Code of Ethics of the Association and Bylaw XV Section 1, Standards and Competencies

- (c) Code of Ethics for Registered Nurses, 2017 Section G: Being accountable for your actions and conducting your practice with honesty and integrity.
- (d) SRNA Registered Nurse Entry-Level Competencies, 2019 Section 2 (2.2) Professional.
- (e) SRNA Registered Nurse Practice Standards, 2019:
  - i. Standard 1: Professional Responsibility and Accountability
  - ii. Standard 4: Service to the Public
  - iii. Standard 5: Self-Regulation

During deliberations, the Discipline Committee noted you have no prior discipline, you admitted to wrongdoing, and you accepted a guilty plea. However, your actions were self-motivated and showed a lack of respect towards the profession. Your actions were contrary to the core values of our highly esteemed and honourable profession. As Registered Nurses, we must be accountable, honest, and always practice with integrity. In this matter, you fell short of these standards. You failed to meet your professional responsibilities when you delegated the completion of an important regulatory process to a friend without providing the necessary supervision and oversight, and without verifying the accuracy, content, and authenticity of what was submitted on your behalf.

You have brought disrepute on yourself and on the profession of Registered Nursing. The Discipline Committee cannot condone this type of behaviour, and you are hereby reprimanded. It is the Discipline Committee's expectation that you will continue to reflect on the details of your misconduct and going forward, commit to fulfilling your duties in a professional and honest manner.

This CRNS Discipline Committee reprimand shall also serve to caution you that any recurrence of professional misconduct on your part may be considered just cause for more severe disciplinary action should future instances of misconduct arise.

November 28, 2025



Joanne Petersen, RN Chairperson

*On behalf of Members of the Discipline Committee*

Anne Kokesch, RN

Michell Jesse, RN

Jodi Romanow, RN

Leah Currie, Public Representative