

INVESTIGATION COMMITTEE  
of the  
COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN

-and-

Robert Wiley  
Saskatchewan RN #0038895  
[REDACTED]

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**WRITTEN REPRIMAND**

of the

**DISCIPLINE COMMITTEE**

of the

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN

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On June 18 and 19, 2025, a hearing was held during which you were found guilty of professional misconduct. The misconduct was related to you discussing and sending messages and images of a sexual and threatening nature to a patient, inappropriate sexual communications and images of a sexual nature shared with a colleague, and, upon return from suspension for these acts, engaging in discussions of a sexual nature with your manager. This misconduct occurred while you were practicing as a Registered Nurse in Saskatchewan.

The Discipline Committee considered the factors of your misconduct. All Registered Nurses who provide care in Saskatchewan are bound to maintain a high level of professionalism and must practice in accordance with provisions of legislation, Bylaws, Code of Ethics, Practice Standards and Competencies. You were found to have contravened the following:

1. Section 26 (1) of the Registered Nurses Act, 1988: Professional Misconduct.
2. Section 26 (2) of the Registered Nurses Act, 1988:
  - (a) Abused a client verbally or physically.
  - (c) Inappropriately used the nurse's professional status for personal gain.

- (l) Failed to comply with the code of ethics of the college.
- (q) Contravened any provision of this Act or the bylaws.
- 3. Section 1, Bylaw XIV and XV of The SRNA Bylaws, 2023: Regarding Obligations to adhere to the Canadian Nursing Association Code of Ethics for Registered Nurses, and nursing practice standards and entry-level competencies.
- 4. Section A, Code of Ethics for Registered Nurses, 2017: Providing Safe, Compassionate, Competent, and Ethical Care
- 5. Section D, Code of Ethics for Registered Nurses, 2017: Honouring Dignity
- 6. Section E, Code of Ethics for Registered Nurses, 2017: Maintaining Privacy and Confidentiality
- 7. Section F, Code of Ethics for Registered Nurses, 2017: Promoting Justice
- 8. Section G, Code of Ethics for Registered Nurses, 2017: Being Accountable
- 9. SRNA Registered Nurse Practice Standards, 2019:
  - (a) Standard 1: Professional Responsibility and Accountability
  - (b) Standard 3: Ethical Practice
  - (c) Standard 4: Service to the Public
  - (d) Standard 5: Self Regulation
- 10. SRNA Registered Nurse Entry-Level Competencies, 2019:
  - (a) Competency 2: Being a professional
  - (b) Competency 3: Communicator

You deliberately did not participate in the proceedings past the investigation process and displayed a lack of accountability for your misconduct. Your actions were self-motivated and showed a lack of respect towards the profession. As a Registered Nurse you have a responsibility to maintain professional boundaries with patients and colleagues. As a Registered Nurse you are required to provide safe, compassionate, competent and ethical care. As a Registered Nurse you must recognize the potential vulnerability of persons receiving care and not exploit their trust and dependence in a way that could compromise the therapeutic relationship. As a Registered Nurse

you are expected to foster a safe practice environment and contribute to a positive and healthy practice workplace, treating colleagues with respect and honoring dignity. Your actions were far below the standards expected of a nurse and fundamentally breached the core expectations of the nursing profession.

You have brought disrepute on yourself and on the profession of Registered Nursing. The Discipline Committee cannot condone this type of behaviour, and you are hereby reprimanded. It is the Discipline Committee's expectation that you will reflect on the details of your misconduct and going forward, commit to fulfilling your duties in a professional and accountable manner, maintaining appropriate professional boundaries and upholding the trust and safety required in all interactions.

This CRNS Discipline Committee reprimand shall also serve to caution you that any recurrence of professional misconduct on your part may be considered just cause for more severe disciplinary action.

**January 28, 2026**

  
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Anne KoKesch, Chairperson  
*On behalf of Members of the Discipline Committee*  
Christine Barlow  
Kristin Dutchak  
Leonard Wegner  
Leah Currie