



# CRNS Annual Meeting Minutes

CRNS

6/4/2025 1:00 PM CST

@ #1-3710 Eastgate Drive, Regina, SK

## **Attendance**

### **Present:**

Members: Gaston de la Sablonniere, Doug Finnie, Janna Krismer (remote), Alison Morris, Mariam Nganzo, Joelynn Radbourne (remote), Cindy Smith, Moni Snell, Natalie Thiessen, Leah Thorp

Executive Assistant: Julie Szabo

Leadership Team: Terri Belcourt, Cheryl Hamilton, Dan Li

Manager: Ariane Whiting

### **Absent:**

Members: Ryan Klassen

#### I. Annual Meeting (1pm)

##### A. Land Acknowledgement

The CRNS acknowledges that we operate on Treaty Four territory and the homeland of the Métis/Michif Nation. We recognize registrants and others on this call from Treaty Two, Five, Six, Eight and Ten territories. We respect and honor the Treaties that were made on all territories. We acknowledge the harms and mistakes of the past and we are committed to moving forward in partnership with Indigenous Peoples in the spirit of reconciliation and collaboration. We are all Treaty people.

##### B. Call to Order

The 2025 annual meeting of the College of Registered Nurses of Saskatchewan was called to order by Chair Moni Snell on June 4, 2025 at 1304 hours.

##### C. Agenda Approval

Chair Moni Smell reminded the membership that the agenda was posted and previously circulated.

### **Motion:**

THAT the agenda of the CRNS 2025 annual meeting be accepted as presented.

Motion moved by Gaston de la Sablonniere and motion seconded by Mariam Nganzo.  
Carried

##### D. 2024 Annual Meeting minutes

Chair Moni Snell advised that a copy of the Minutes of the 2024 Annual Meeting, which Council approved at their September 17, 2024 meeting, have also been provided to the membership for their reference.

E. Reports

Chair Moni Snell asked Council to introduce themselves, stating their name, designation and the number of years on Council.

The Chair presented highlights from the Chair report. A full copy of the Chair's report is provided in the 2024 CRNS Annual Report.

Throughout the year, Council approved several important documents, including the NP Standards, the Self-Employed Practice Guideline and the Anti-Racism Guideline. The Anti-Racism Guideline is especially significant as it aligns with the Truth and Reconciliation Commission's Calls to Action. It provides a framework for Registered Nurses (RNs) and Nurse Practitioners (NPs) to actively address and reduce racism in healthcare settings.

Changes to bylaws regarding Council appointments and composition led to the development of a new Council nomination process. Additionally, competencies and attributes for the Council Chair were established, along with procedures for Chair selection and evaluation. This was essential policy work aimed at modernizing our governance practices.

Moni Snell comes to the end of her term as Chair of Council, and took the opportunity to express her sincere gratitude to her fellow Council members - their insights, dedication and leadership have been instrumental in guiding their work. It's been a privilege to collaborate with all of you to achieve our shared purpose and mandate, which is to ensure safe care for the public that we serve. Serving as Chair has been an honor and one of the most memorable experiences of Moni's professional life.

To the staff of CRNS and Cindy the Executive Director and Registrar — their professionalism, tireless efforts and unwavering support make it possible for the Council to fulfill its responsibilities. The growth and strength of our organization are a testament to your leadership and to the dedication of the CRNS staff.

To the registrants, thank you. Your commitment to safe, ethical and compassionate nursing care is the reason the public views nursing as one of the most trustworthy professions. Every day, you put the well-being of others first, and we are profoundly grateful for all that you do to keep the public safe.

Our mandate — the protection of the public — has guided every decision, every discussion and every policy we've helped shape. It is a responsibility we carry with the utmost seriousness and pride. The Chair has no doubt that the incoming council, staff and nurses will continue to uphold this mandate with the same integrity and care. Thank you all — for your trust, your collaboration and your dedication to excellence in service of the public.

Moni Snell welcomed the new Council Chair, Natalie Thiessen. Natalie's leadership, dedication and vision will undoubtedly guide us toward meaningful progress and continued success.

The Executive Director and Registrar, Cindy Smith, RN read the Executive Director and Registrar's report. The Annual Report provides the opportunity to publicly share a summary of the organization's accomplishments and hard work of the CRNS. The report can be found online.

In 2024, the CRNS collaborated with the Government of Saskatchewan on a targeted recruitment mission to the Philippines. By year-end, 233 candidates had passed the NCLEX and were offered RN licensure.

The CRNS also contributed to the Canadian Council of Registered Nurse Regulators (CCRNR) in national work that supports the approval of the Nurse Practitioner Entry-Level Competencies (NP ELCs).

This approval helped advance the Nurse Practitioner Regulation Framework Implementation Plan Project to prepare Nurse Practitioners for practice in various settings and across the life span. Development of the single entry-level national Nurse Practitioner (NP) Exam is underway.

The CRNS engaged in a Risk Forum with regulators, employers and nursing professionals to explore opportunities for collaboration in risk management and harm reduction, resulting in a working group focused on regulation orientation for employers in Saskatchewan.

The CRNS further strengthened its operations by implementing a new membership database and payment platform and streamlined some internal processes such as accounts payable.

This work was made possible by a group of dedicated individuals. Cindy Smith thanked the Leadership team, managers, staff and Council, and the endless list of volunteer RNs and NPs, Indigenous partners and public members on our committees, who work diligently to ensure the CRNS is a leader in registered nursing regulation and can effectively protect the public.

Cindy Smith commended all registrants for dedicating themselves to the nursing profession and for all they do to bring high-quality care to the people of Saskatchewan when they need it most.

F. Financial Statements

Dan Li, Director of Corporate Services & Communications presented the 2024 Financial report.

G. Question period

The Chair advised the floor would be open for 10 minutes to allow for questions. There were no questions asked. The Chair reminded membership that if they had questions

to contact Cindy Smith directly with their questions and Cindy would follow up with a response.

H. Adjournment of Annual Meeting

**Motion:**

THAT the 2025 annual meeting of the College of Registered Nurses of Saskatchewan be adjourned.

Motion moved by Leah Thorp and motion seconded by Doug Finnie. Carried

Approved/Updated by Council on:

**September 16, 2025**

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Date



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Natalie Thiessen, RN  
Chair



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Julie Szabo  
Recording Secretary