

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN

FINANCIAL STATEMENTS

December 31, 2025

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements of **College of Registered Nurses of Saskatchewan** have been prepared by the College's management in accordance with Canadian accounting standards for not-for-profit organizations and necessarily include some amounts based on informed judgement and management estimates.

To assist management in fulfilling its responsibilities, a system of internal controls has been established to provide reasonable assurance that the financial statements are accurate and reliable and that assets are safeguarded.

Council has reviewed and approved these financial statements.

These financial statements have been examined by the independent auditors, **Virtus Group LLP**, and their report is presented separately.



Natalie Thiessen, MN, RN
Council Chair



Cindy Smith, RN, BScn, MN
Executive Director



INDEPENDENT AUDITORS' REPORT

**To the Members,
College of Registered Nurses of Saskatchewan**

Opinion

We have audited the financial statements of **College of Registered Nurses of Saskatchewan**, which comprise the statement of financial position as at December 31, 2025, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as at December 31, 2025, and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in Saskatchewan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the College's financial reporting process.

INDEPENDENT AUDITORS' REPORT (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the College's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the College cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

March 23, 2026
Regina, Saskatchewan

VIRTUS GROUP LLP
Chartered Professional Accountants

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2025

(with comparative figures as at December 31, 2024)

	ASSETS	
	2025	2024
Current assets		
Cash	\$ 7,650,092	\$ 6,748,925
Investments (Note 3)	4,664,825	3,626,978
Accounts receivable	160,657	208,409
Prepaid expenses	1,032,953	989,364
	13,508,527	11,573,676
Tangible capital assets (Note 4)	689,074	820,528
Intangible asset (Note 5)	206,718	165,981
	\$ 14,404,319	\$ 12,560,185
	LIABILITIES	
Current liabilities		
Accounts payable and accrued liabilities	\$ 1,561,195	\$ 381,005
Deferred revenue and fees collected in advance	7,006,053	6,807,658
	8,567,248	7,188,663
	NET ASSETS	
Invested in tangible & intangible assets	895,792	986,509
Unrestricted surplus	4,941,279	4,385,013
	5,837,071	5,371,522
	\$ 14,404,319	\$ 12,560,185
Commitments (Note 7)		

See accompanying notes to the financial statements.

Approved on behalf of the Council:



Council Member



Council Member

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2025
(with comparative figures for the year ended December 31, 2024)

	Investment in tangible & intangible assets	Unrestricted	2025	2024
Net assets, beginning of year	\$ 986,509	\$ 4,385,013	\$ 5,371,522	\$ 4,344,400
Excess of revenue over expenses	-	465,549	465,549	1,027,122
Net additions to tangible and intangible assets	116,330	(116,330)	-	-
Amortization	(207,047)	207,047	-	-
Net assets, end of year	\$ 895,792	\$ 4,941,279	\$ 5,837,071	\$ 5,371,522

See accompanying notes to the financial statements.

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2025
(with comparative figures for the year ended December 31, 2024)

	2025	2024
Revenue		
Application, exam and other fees	\$ 484,850	\$ 615,370
Interest	354,782	417,184
Memberships	8,082,548	7,936,027
Other revenue	46,558	9,146
Phillipines recruitment mission funding	-	182,640
Prescription review program funding	55,996	41,997
	<u>9,024,734</u>	<u>9,202,364</u>
Expenses		
Affiliation fees	1,132,654	1,120,418
Amortization	207,047	226,561
Bank charges	162,580	69,198
Communications	67,448	77,215
Contracts and consulting	724,221	439,854
Grants, sponsorships and awards	28,950	19,327
Insurance	13,514	13,666
Miscellaneous	58,307	45,897
Professional development and meetings	328,258	288,677
Rent	231,543	216,868
Repairs and maintenance	40,828	39,757
Supplies, equipment and software	338,148	514,764
Utilities	29,038	36,583
Wages and benefits	5,334,606	4,993,907
	<u>8,697,142</u>	<u>8,102,692</u>
Excess of revenue over expenses before other items	327,592	1,099,672
Unrealized gain (loss) on investments	137,957	(72,550)
Excess of revenue over expenses	<u>\$ 465,549</u>	<u>\$ 1,027,122</u>

See accompanying notes to the financial statements.

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2025
(with comparative figures for the year ended December 31, 2024)

	2025	2024
Cash provided by (used in) operating activities:		
Excess of revenue over expenses	\$ 465,549	\$ 1,027,122
Items not involving cash:		
Amortization	207,047	226,561
	<u>672,596</u>	<u>1,253,683</u>
Non-cash operating working capital (Note 6)	1,382,748	(1,166,682)
	<u>2,055,344</u>	<u>87,001</u>
Cash provided by (used in) investing activities:		
Net change in investments	(1,037,847)	6,197,256
Net additions to tangible and intangible assets	(116,330)	(230,580)
Proceeds on disposal of tangible capital assets	-	1,250
	<u>(1,154,177)</u>	<u>5,967,926</u>
(Decrease) increase in cash	901,167	6,054,927
Cash position - beginning of year	<u>6,748,925</u>	<u>693,998</u>
Cash position - end of year	<u>\$ 7,650,092</u>	<u>\$ 6,748,925</u>

See accompanying notes to the financial statements.

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2025

(with comparative figures for the year ended December 31, 2024)

1. Nature of operations

The College of Registered Nurses of Saskatchewan (the "College") was established in 1917 by provincial legislation and is the professional, self regulating body for the Province's 16,239 (2024 - 16,155) registered nurses and nurse practitioners. The College's mandate is to protect the public through fair, transparent and effective regulatory processes and to uphold the standards of care in Saskatchewan. The College is a not-for-profit organization and is exempt from income tax under Section 149(1)(l) of the *Income Tax Act*.

2. Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

Financial instruments - recognition and measurement

Financial assets and financial liabilities are recorded on the statement of financial position when the College becomes party to the contractual provisions of the financial instrument. The College initially measures its financial assets and financial liabilities at fair value, except for certain related party transactions that are measured at the carrying amount or exchange amount, as appropriate.

The College subsequently measures all its financial assets and financial liabilities at cost or amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value of these financial instruments are recognized in net revenue over expenses. Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market.

Financial instruments consist of cash, investments, accounts receivable, accounts payable and accrued liabilities. Fair value approximates the recorded amounts due to the short term nature of the accounts.

Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization. Amortization is provided using the straight line method over the estimated useful lives at the following annual rates:

Computer equipment	33%
Equipment under capital lease	20%
Furniture and fixtures	20%
Leasehold improvements	4%

Intangible capital assets

Intangible capital assets are recorded at cost less accumulated amortization. Amortization is provided using the straight line method at an annual rate of 20%, which is its estimated useful life.

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2025
(with comparative figures for the year ended December 31, 2024)

2. Summary of significant accounting policies (continued)

Revenue recognition

The College follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Membership revenue and fees for practicing registered nurses and non practicing members are recognized as revenue in the period to which they apply. Other fees are recognized in the period in which they are received. Investment revenue is recognized as revenue when earned.

3. Investments

	2025	2024
Guaranteed Investment Certificates	\$ 75,000	\$ 75,000
RBC Monthly Income and Principal Protected Funds	4,589,825	3,551,978
	\$ 4,664,825	\$ 3,626,978

The \$75,000 guaranteed investment certificate bears interest at 2.00% (2024 - 2.25%) and has a maturity date of March 2026 (2024 - March 2025), but is cashable at any time. The RBC monthly income and principal protected funds are mutual funds which have a book value of \$4,719,972 (2024 - \$3,818,383) at year end.

4. Tangible capital assets

	2025		2024	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Computer equipment	\$ 222,478	\$ 172,373	\$ 50,105	\$ 48,346
Furniture and fixtures	290,297	188,812	101,485	154,449
Leasehold improvements	802,491	265,007	537,484	617,733
	\$ 1,315,266	\$ 626,192	\$ 689,074	\$ 820,528

5. Intangible asset

	2025		2024	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Membership database	\$ 711,834	\$ 505,116	\$ 206,718	\$ 165,981

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2025
(with comparative figures for the year ended December 31, 2024)

6. Non-cash operating working capital

Details of net change in each element of working capital related to operations excluding cash are as follows:

	2025	2024
(Increase) decrease in current assets:		
Accounts receivable	\$ 47,752	\$ 8,525
Prepaid expenses	(43,589)	(75,941)
	4,163	(67,416)
Increase (decrease) in current liabilities:		
Accounts payable and accrued liabilities	1,180,190	(1,102,940)
GST payable	-	(291,254)
Deferred revenue	198,395	294,928
	1,378,585	(1,099,266)
	\$ 1,382,748	\$ (1,166,682)

7. Commitments

The College has entered into various lease agreements and service contracts with estimated minimum annual payments as follows:

2026	\$	228,500
2027		221,700
2028		215,000
2029		215,000
2030		215,000

The College has provided a letter of guarantee to Ceridian Canada Limited in the amount of \$75,000.

8. Defined contribution pension plan

The College has a defined contribution pension plan for employees. The College's obligation is limited to matching contributions made by employees for current services. During the year, the College contributed \$268,649 (2024 - \$241,288) to the plan.

9. Financial risk management

The College has a comprehensive risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the College is exposed are:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The College is exposed to credit risk on the accounts receivable from its members, however, does not have a significant exposure to any individual member. The credit risk on cash and investments is limited because the counterparties are chartered banks with high credit-ratings assigned by national credit-rating agencies and bonds held are issued by provincial governments.

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2025
(with comparative figures for the year ended December 31, 2024)

9. Financial risk management (continued)

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The College's exposure to liquidity risk is dependent on the receipt of funds from its operations, external borrowings and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the College's financial obligations.

10. Change in accounting policy

Effective January 1, 2024, the College changed its accounting policy to amortize its tangible capital assets using the straight line method. Previously, the College amortized tangible capital assets using the declining balance method. The change in accounting policy has been made because it is management's opinion that the straight line method more accurately reflects the useful lives of its assets.

This change has been applied to the financial statements prospectively, but in 2024, the College recorded an additional \$111,300 in amortization with respect to the policy change. This amount reflects the amortization that would have been recognized if the policy had been retrospectively applied. At the end of the year, the accumulated amortization for all assets reflects the straight line policy.
