



Job Posting: Nursing Advisor, Practice and Education May 2026

To protect the public through the regulation of Registered Nurses and Nurse Practitioners.

Established through *The Registered Nurses Act, 1988* and driven by values that focus on the protection of the people of Saskatchewan, the College of Registered Nurses of Saskatchewan (CRNS) is the profession-led regulatory body for the province's 15,000 Registered Nurses (RN), Nurse Practitioners (NP) and Registered Nurses with Additional Authorized Practice [RN(AAP)]. The CRNS sets high standards for nursing education, practice and registration including initial and ongoing licensure requirements, approving practice standards and a code of conduct, approving nursing education programs, developing and monitoring continuing competence program requirements and competence assurance mechanisms such as complaints investigation and the discipline process.

To contribute to this tradition and advance quality, competent nursing care in Saskatchewan, the CRNS is seeking an RN or NP for a **permanent full-time position**.

Nursing Advisor, Practice and Education

Join a team of experienced registered nurses, passionate about fairness and justice, who influence improvement within the nursing profession and achieve the CRNS' regulatory and strategic objectives.

As a Registered Nurse leader, you aspire to make a difference in your profession. You possess the leadership skills to fulfill the CRNS's mandate to protect the public through implementing relational and right touch regulation principles in all aspects of the profession. Your open, engaging and decisive communication style with registrants, employers, external stakeholders and the public demonstrates your professionalism, accountability and responsibility to the practice and education of nursing. And as a Nursing Advisor with the CRNS, you possess strong critical thinking and

communication skills to successfully lead projects and provide confidential advice, information and resources to individuals and groups regarding professional practice issues.

You have a keen interest in supporting others, and you are proficient in obtaining, analysing, and summarizing information related to nursing practice to guide callers to improve practice and find resolution. You see opportunities to enhance the nursing profession in Saskatchewan, and as an innovative and engaging decision-maker, you are competent at problem-solving and are adept with evolving change.

As a member of the Practice and Education team, you will have an opportunity to support members in understanding and applying the CRNS' practice standards, entry-level competencies, code of conduct, practice guidelines and resources. Your leadership skills will stand out as you actively listen, ask curious questions and communicate clearly to facilitate accountable professional practice.

Core Competencies:

- Demonstrated proficiency in obtaining, analysing and summarizing information related to registered nursing practice.
- Excellent interpersonal skills and ability to positively interact with colleagues, members, stakeholders and the public.
- Excellent skills and abilities in issue identification as well as resolution, coaching and facilitation.
- Demonstrated ability to communicate in both verbal and written context with clarity and conciseness.
- Excellent skills in public speaking, including developing and delivering presentations.
- Strong organizational skills, with the ability to effectively prioritize tasks and meet deadlines.
- Respectful of confidentiality and of the other requirements inherent within the role of representing the CRNS.
- Willing and able to adapt to the changing needs of the public and health care system.
- Committed to developing and maintaining a positive collaborative work environment and supporting the efforts of others.
- Demonstrated proficiency in a variety of Windows-based computer software.

Education/Experience:

- Current licensure with the CRNS or eligibility to obtain a licence with the CRNS.
- A Master's degree (complete or in progress) in Nursing or related field.

- 5+ years RN / NP work experience working in more than one domain of nursing.
- Specialized knowledge in a program or service area to facilitate service or policy design, development and evaluation.
- Research experience.
- Extensive experience in issue identification and resolution, coaching and facilitation.

CRNS offers a hybrid work environment and a competitive compensation and benefits package. Qualified candidates are invited to apply. The position is based in Regina and some provincial travel is required. For confidential enquiries or express interest in this position, please send your resume with a cover letter by May 19, 2026.

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The CRNS thanks everyone for their interest. Only those invited to interview will receive a response.

To learn more about the CRNS, Vision, Mission, strategic priorities and to find further information about this position, please visit <http://www.crns.ca> .