

IN THE MATTER OF: *The Registered Nurses Act, 1988.*

BETWEEN:

COLLEGE OF REGISTERED NURSES OF SASKATCHEWAN

-and-

CALLA YAHNKE
RN #0045265

NOTICE OF HEARING

TO: Calla Yahnke

TAKE NOTICE that the Investigation Committee of the College of Registered Nurses of Saskatchewan is recommending pursuant to section 28(3)(a) of *The Registered Nurses Act, 1988, SS c R-12.2* [the “*Act*”] that the Discipline Committee hear and determine the complaint that you are guilty of professional incompetence which occurred while you were on the Register and a member of the CRNS and held a license from the CRNS to practice registered nursing in Saskatchewan. The Discipline Committee, established in accordance with the *Act* and Bylaws will meet on October 28, 2026 at 9 a.m. to conduct a virtual hearing [the “**Hearing**”].

The particulars of your alleged professional incompetence are set out in Appendix A which is attached to and forms part of this Notice of Hearing of Complaint.

AND FURTHER TAKE NOTICE THAT where the Discipline Committee finds you guilty of professional misconduct or professional incompetence, pursuant to section 31(1) of the *Act*, the Discipline Committee may:

- (a) order that the nurse be expelled from the college and that the nurse’s name be struck from the register;
- (b) order that the nurse be suspended from the college for a specified period;
- (c) order that the nurse may continue to practise only under conditions specified in the order which may include, but are not restricted to, an order that the nurse:
 - (i) not do specified types of work;
 - (ii) successfully complete specified classes or courses of instruction;
 - (iii) obtain treatment, counselling or both;
- (d) reprimand the nurse; or

(e) make any other order that to it seems just.

AND pursuant to section 31(2) of the *Act*, in addition to any order made pursuant to (1), the Discipline Committee may order:

- (a) that the nurse pay to the college within a fixed period:**
 - (i) a fine in a specified amount;**
 - (ii) the costs of the inquiry and hearing into the nurse's conduct and related costs, including the expenses of the investigation committee and the discipline committee; or**
 - (iii) both of the things mentioned in subclauses (i) and (ii); and**
- (b) where a nurse fails to make payment in college with an order pursuant to clause (a), that the nurse be suspended from the college.**

AND FURTHER TAKE NOTICE THAT pursuant to section 31(3) of the *Act*, the Discipline Committee will be sending a copy of an order made pursuant to sections 31(1) and 31(2) to you and to the person who made the report against you.

AND FURTHER TAKE NOTICE THAT at your own expense, you may choose to be represented by counsel or an agent at the Hearing before the Discipline Committee and have the right to call evidence and examine or cross-examine witnesses pursuant to sections 30(5) and (7) of the *Act*.

AND FURTHER TAKE NOTICE THAT if you fail to attend the Hearing, the Discipline Committee may, on proof of service of this Notice on you and/or your legal counsel, proceed with the Hearing in your absence pursuant to section 30(9) of the *Act*.

If you wish to admit the allegations contained in this Notice of Hearing, you and your legal counsel should contact legal counsel for the Investigation Committee of the CRNS at the earliest opportunity in order to implement the appropriate procedure.

DATED at Regina, Saskatchewan, this 2nd day of September, 2026

A handwritten signature in cursive script, appearing to read "C Smith", is written over a light gray rectangular background.

Cindy Smith, RN, Executive Director & Registrar
College of Registered Nurses of Saskatchewan

APPENDIX A
Charges & Particulars

It is alleged that:

1. You have committed an act of professional incompetence per section 25 of *The Registered Nurses Act, 1988*, in that, on January 21, 2025, between approximately 10:00am and 12:00pm (MST), while working as a registered nurse in the [REDACTED] at the [REDACTED] Emergency Department, you failed to use clinical judgement and provide appropriate care and response to a patient brought in by ambulance to the emergency department. In particular, you:
 - (a) Failed to complete the expected duties of the triage nurse upon the patient's arrival to the ER, specifically:
 - i. You did not complete a focused primary assessment, you did not have any direct interaction with, nor do any hands-on assessment of the patient, and instead relied only on information communicated to you in a verbal report from the Emergency Medical Services (EMS) personnel; and,
 - ii. You did not review the EMS Patient Care Report which led you to miss the notation about the patient actively vomiting dark fluids and the significant downward trend of the patient's blood pressure.
 - (b) Failed to complete reassessments as required by CTAS guidelines or as indicated by clinical judgment, and no reassessments were conducted while the patient remained in the waiting room from 10:09am until they were found unresponsive at 11:51am (MST).

IT IS THEREFORE ALLEGED that you are guilty of professional incompetence and breached the following provisions of CRNS Bylaws, Code of Ethics, Practice Standards, and Competencies:

The CRNS Bylaws (2024)

Bylaw III Section 2: Practicing Membership

(3) Practicing membership carries obligations including but not limited to the following:

- (a) to adhere to the Canadian Nurses Association *Code of Ethics for Registered Nurses* adopted at bylaw XIV;
- (b) to adhere to the nursing practice standards and entry-level competencies for the practice of registered nursing adopted at bylaw XV;

Code of Ethics for Registered Nurses (2017)

A. Providing Safe, Compassionate, Competent and Ethical Care

Nurses provide safe, compassionate, competent and ethical care.

Ethical responsibilities:

1. Nurses have a responsibility to conduct themselves according to the ethical responsibilities outlined in this document and in practice standards in what they do and how they interact with persons receiving care and other members of the **health-care team**.
2. Nurses engage in compassionate care through their speech and body language and through their efforts to understand and care about others' health-care needs.
3. Nurses build trustworthy relationships with persons receiving care as the foundation of meaningful communication, recognizing that building these relationships involves a **conscious** effort. Such relationships are critical to understanding people's needs and concerns.
12. Nurses foster a safe, quality practice environment (CNA & Canadian Federation of Nurses Unions [CFNU], 2015).

D. Honouring Dignity

Nurses recognize and respect the intrinsic worth of each person.

Ethical responsibilities:

5. Nurses utilize practice standards, best practice guidelines, policies and research to minimize risk and maximize safety, well-being and/or dignity for persons receiving care.

CRNS Registered Nurse Practice Standards (2019)

Standard 1: Professional Responsibility and Accountability

The registered nurse is responsible for practicing safely, competently and ethically, and is accountable to the client, public, employer and profession.

The registered nurse upholds this standard by:

1. Being accountable and accepting responsibility for their own actions and decisions.
5. Advocating and intervening in the client's best interest, and acting to protect client, self and others from actual or perceived harm.
9. Practicing in accordance with agency policy and legislation, and in a timely manner, recognizes and reports near misses and errors (own and others), adverse events and critical incidents, and taking action to stop and minimize harm.

Standard 2. Knowledge-Based Practice

The registered nurse practices using evidence-informed knowledge, skills and judgment from diverse sources of knowledge and ways of knowing.

The registered nurse upholds this standard by:

12. Applying a knowledge base from nursing in the practice of registered nursing.
17. Anticipating potential health problems or issues for clients, the possible consequences and responding appropriately.
18. Proactively seeking new information and knowledge, employing a critical inquiry process and utilizing best practice in the provision of registered nursing care.

Standard 4: Service to the Public

The registered nurse demonstrates leadership in quality and ethical nursing practice, delivery of health care services and establishing professional relationships.

The registered nurse upholds this standard by:

35. Demonstrating professional presence and modelling professional behaviour.

CRNS Registered Nurse Entry-Level Competencies (2019)

1. Clinician

Registered nurses are clinicians who provide safe, competent, ethical, compassionate and evidence-informed care across the lifespan in response to client needs. Registered nurses integrate knowledge, skills, judgment and professional values from nursing and other diverse sources into their practice.

- 1.1 Provides safe, ethical, competent, compassionate, client-centred and evidence-informed nursing care across the lifespan in response to client needs.
- 1.2 Conducts a holistic nursing assessment to collect comprehensive information on client health status.
- 1.4 Analyses and interprets data obtained in client assessment to inform ongoing decision-making about client health status.
- 1.7 Anticipates actual and potential health risks and possible unintended outcomes.

1.8 Recognizes and responds immediately when client safety is affected.

1.9 Recognizes and responds immediately when client's condition is deteriorating.

3. Communicator

Registered nurses are communicators who use a variety of strategies and relevant technologies to create and maintain professional relationships, share information and foster therapeutic environments.

3.2 Engages in active listening to understand and respond to the client's experience, preferences and health goals.

5. Coordinator

Registered nurses coordinate point-of-care health service delivery with clients, the health care team, and other sectors to ensure continuous, safe care.

5.2 Monitors client care to help ensure needed services happen at the right time and in the correct sequence.

7. Advocate

Registered nurses are advocates who support clients to voice their needs to achieve optimal health outcomes. Registered nurses also support clients who cannot advocate for themselves.

7.1 Recognizes and takes action in situations where client safety is actually or potentially compromised.