

Job Posting: Director, Professional Conduct

September 2026

To protect the public through the regulation of Registered Nurses and Nurse Practitioners.

Established through *The Registered Nurses Act, 1988* and driven by values that focus on the protection of the people of Saskatchewan, the College of Registered Nurses of Saskatchewan (CRNS) is the profession-led regulatory body for the province's 15,000 Registered Nurses (RN), Nurse Practitioners (NP) and Registered Nurses with Additional Authorized Practice [RN(AAP)]. The CRNS sets high standards for nursing education, practice and registration including initial and ongoing licensure requirements, approving practice standards and a code of conduct, approving nursing education programs, developing and monitoring continuing competence program requirements and competence assurance mechanisms such as complaints investigation and the discipline process.

To contribute to this tradition and advance quality, competent nursing care in Saskatchewan, the CRNS is seeking an RN or NP for a **permanent full-time position**.

Director, Professional Conduct

Join a team of experienced registered nurses, passionate about fairness and justice, who influence improvement within the nursing profession and achieve the CRNS' regulatory and strategic objectives.

As a Registered Nurse leader, you aspire to make a difference in your profession. You possess the leadership skills to fulfill the CRNS's mandate to protect the public through implementing relational and right touch regulation principles in all aspects of the profession. Your open, engaging and decisive communication style with registrants, employers, external stakeholders and the public demonstrates your professionalism, accountability and responsibility to the practice and education of nursing. And as a Director with the CRNS, you possess strong critical thinking and communication skills

to successfully lead projects and provide confidential advice, information and resources to individuals and groups regarding professional practice issues.

The Director is responsible for overall operations of the Professional Conduct department including departmental financial management, support for Council, statutory and operational committees. This position is a member of the Leadership Team and provides coverage for the Executive Director & Registrar as needed.

Core Competencies:

- Achieve the organization's Vision, Mission and Strategic Priorities.
- Ensure compliance of all department activities with Act, Bylaws, Council and Administrative Policies.
- Develop, implement and evaluate a system for continuous quality improvements related to department practices and to the overall organization in collaboration with the ED & Registrar and CRNS Leadership Team.
- Recruit and provide leadership and supervision to the Professional Conduct team.
- Provide leadership in regulatory matters in relation to professional conduct.
- Provide consultation on professional conduct matters, provincially and nationally inherent with the Director role.

Education/Experience:

- Current licensure with the CRNS or eligibility to obtain a licence with the CRNS.
- A Master's degree in Nursing or related field.
- National Certified Specialized Investigator and Inspector training.
- 10+ years of experience with progressive leadership responsibilities.
- Experience leading teams.
- Professional report writing.

CRNS offers a hybrid work environment and a competitive compensation and benefits package. Qualified candidates are invited to apply. The position is based in Regina and some travel is required. For confidential enquiries or express interest in this position, please send your resume with a cover letter by October 2, 2026.

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The CRNS thanks everyone for their interest. Only those invited to interview will receive a response.

To learn more about the CRNS, Vision, Mission, strategic priorities and to find further information about this position, please visit <http://www.crns.ca> .